



Building Brighter Futures for Children

CCR&R Assists Business With Employee's Child Care

Helping employees find dependable, quality childcare can help be a great benefit to employers.

Did you know that . . .

- **Eighty-five percent of employers** report that providing childcare services **improved employee recruitment**.
- Almost **two-thirds of employers** found that providing childcare services **reduced turnover**. Depending on the type of childcare program offered, businesses **reduced turnover by 37% to 60%**.
- **Fifty four percent of employers** report that childcare services had a positive impact on employee absenteeism, **reducing missed workdays by as much as 20% to 30%**.
- **Forty-nine percent of employers** report that childcare services had helped **boost employee productivity**.

From the Child Care Partnership Project, a multi year effort funded by the Child Care Bureau, U.S. Dept. of Health and Human Services

These statistics show that when employers work with their employees to find dependable, quality childcare, everyone benefits. Since most businesses cannot provide onsite childcare, they can use available local resources to assist their employees find the right childcare situation. **The Child Care Resource & Referral** program has developed a database that includes 85% of the licensed childcare providers in Vance, Granville, and Franklin counties. Any parent can call the CCR&R and discuss their individual childcare needs with the referral specialist and find just the right place for their child. The CCR&R will ask the parent what they need in childcare and query the database for those needs. In the best case, a parent may get several childcare options that meet their needs. From there, they are given the phone numbers of those providers and encouraged to make a call and a visit to those places for the best fit for their child. **For more information about the CCR&R, or for assistance with a referral, call 1-855-Early Ed (327-5933)**

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Our mission: is to advance and advocate for a high quality, comprehensive, accountable system of care and education for children ages 0 to 5 which builds a foundation leading to a productive and successful life.

Imagination Library Enrolling Children

In recent years, North Carolina's legislative leaders have zeroed in on early literacy and particularly third-grade reading skills, and rightly so. The beginning of fourth grade marks the time in a child's education when he is no longer learning to read, but is reading to learn. The National Research Council has found that high school graduation "can be predicted with reasonable accuracy by knowing someone's reading skill at the end of third grade."

In the 2017-2019 final state budget, the North Carolina General Assembly approved \$3.5 million (first year) and \$7 million (second year) for the Imagination Library across North Carolina. Children enrolled in this program receive an age appropriate book each month. The first book for each child is "The Little Engine That Could". Their last book, coming on their 5th birthday, is "Kindergarten Here I Come". The mission of the program is to foster a love of reading in preschool age children, and ensure that every child born has books, regardless of their family's income.



Smart Start to administer Dolly Parton's Imagination Library across North Carolina. Children enrolled in this program receive an age appropriate book each month. The first book for each child is "The Little Engine That Could". Their last book, coming on their 5th birthday, is "Kindergarten Here I Come". The mission of the program is to foster a love of reading in preschool age children, and ensure that every child born has books, regardless of their family's income.

FGV Smart Start has begun enrolling new children in the Imagination Library in Franklin, Granville, and Vance counties. So far, 1250 new children will be receiving books in the mail starting this Spring. An additional 1500 children may be enrolled in the next fiscal year. Enrollment of your child (age 0–5 years) can be done **online at www.fgvppartnership.org**, or a parent can pick up an application at one of these locations: **Vance County**-NC Pediatrics, Vance County Health Department, City of Henderson, and the Perry Memorial Library. **Franklin County**-NC Pediatrics, Franklin County Health Department, Louisburg Library, Bunn Library, Franklinton Library, and the Youngsville Library. **Granville County**-NC Pediatrics, Granville County Health Department, Granville Primary Care, Richard Thornton Library, and the South Branch Library.

Reach Out and Read Expands

FGV Smart Start would like to welcome Granville Vance Public Health Department (Vance Co. location) to the Reach Out and Read Program. Reach Out and Read is a literacy program held in the pediatrician sites where each child 6 months to 5 years of age get a developmental appropriate book. Children who are read to during the first years of life are much more likely to develop early language and cognitive skills and are better prepared for school success. Research also suggests that the nurturing one-on-one attention given during "reading aloud" sessions can help children cope during times of stress. We are very excited to work with these individuals and see what the future holds.



Smart Investments, Big Return

When at-risk children experience high-quality early learning programs, they have better school, employment, and life outcomes. These results demonstrate the significant economic gains generated by investing in quality early childhood development.

North Carolina Results

School readiness by kindergarten

A Smart Start evaluation by the University of North Carolina showed that children birth to five who attended child care centers that were very involved in Smart Start activities were more prepared for kindergarten.

Meeting standards in elementary school

Economically disadvantaged third graders who attended NC Pre K narrowed the achievement gap with their non-economically disadvantaged peers by up to 40 percent.

Reduced special education costs

Children who received early education through the North Carolina Abecedarian Project were half as likely as their peers to require special education.

Fewer teen pregnancies

North Carolina children who attended the Abecedarian Project were almost half as likely to become teen parents than peers who did not attend.

The Results Nationwide

Reduced crime and delinquency

Chicago children who did not attend preschool were 70 percent more likely than peers who did attend to be arrested for a violent crime by age 18.

Increased high school graduation rates

Children who attended quality preschool were 29 percent more likely to graduate from high school than their peers who did not attend, and were less likely to repeat grades.

Increased college attendance

Students who attended quality early education programs, including Perry Preschool, the Abecedarian Project, and Chicago Child Parent Centers, were more likely to attend college than their peers.

Greater adult employment and higher wages

Adults who attended Perry Preschool as children were more likely to be employed and had a 33 percent higher average income than their peers who did not attend.

FGV Smart Start

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Franklin-Granville-Vance Smart Start

- ◆ administers Smart Start funds from the state legislature to support programs to benefit children age 0-5 and their families.
- ◆ is a catalyst for bringing different groups together for the sake of the children.
- ◆ educates the community on the critical needs of young children and helps develop solutions.

We're On The Web!
www.fgvpartnership.org

Need Help Paying For Child Care?

Child Care Resource and Referral is an in-house service provider for Franklin-Granville-Vance Smart Start. We provide referrals of healthy, safe, and quality child care to parents. We can help parents have peace of mind by knowing their child or children are being cared for by a quality child care center or home child care provider. With our extensive referral database and child care resource subsidy information, we can be of great service. For more information on child care information call:

1-855-Early Ed (327-5933)

Early Intervention Tip Of The Month

Is your child meeting their developmental milestones during their first year?

- 10 months-Waves bye-bye, drinks from a cup when held
- 11 months-"Walks" holding onto furniture, picks up small objects
- 12 months-Uses simple gestures, knows at least three words, finger feeds self

CHILDREN'S OPPORTUNITIES—OUR RESPONSIBILITIES